



**LEPRINO FOODS COMPANY
GLOBAL RESPONSIBILITY
TRUE TO OUR CORE**

CELEBRATING 25 YEARS OF LEGENDARY LEADERSHIP

Mike Reidy, recipient of inaugural IDFA Legends in Leadership Award, begins new chapter



Mike Reidy joined Leprino Foods in 1994 and has been instrumental in the success of the Company. Although Reidy came to Leprino Foods from a public accounting firm in Denver, he has strong, familial roots in dairy. His grandfather was a dairy farmer in Ireland and his Italian immigrant in-laws ran a home delivery dairy in Chicago.

Beginning with his initial role as CFO, Reidy's responsibilities expanded through the years to a unique job structure that was part supply chain-oriented and part administration. It's been a journey that has seen Reidy learn and lead in areas such as supply chain, dairy policy, legal, tax, communications and global responsibility.

"I always heard these wonderful stories about this amazing company in North Denver," said Reidy. "And that perception

"Mike is a thoughtful and inspirational leader. He wants you to do your best, encourages you to do so and sets the example through the way he works. You want to do your best when you work with Mike Reidy."

— Michael Dykes, D.V.M.
IDFA President and CEO

has never changed. It's still an amazing company with a phenomenal story, and it gets better all the time."

When Reidy first joined Leprino Foods, many companies were just beginning to focus on sustainability issues such as water conservation, energy efficiency and recycling. However, Leprino Foods was ahead of the curve. "We've had a sustainable heritage from the beginning," said Reidy. "We always focused on reusing water, recycling cardboard and using every last drop of the milk we bring into our plants. We leave nothing to waste."

During his tenure, Reidy has played a key role in advancing our commitment to doing things the right way—strengthening and formalizing our approach to Global Responsibility. He was part of the team that developed important, long-term relationships with Dairy Farmers of America, as well as the Michigan Milk Producers Association, ensuring supply certainty for Leprino Foods. He helped position our company to grow as part of the team that developed the

Lemoore West and Greeley plants. And, Reidy helped establish the Leprino Foods Company Foundation, to support the success of the communities where our company and employees are most active. These are but a few of his many significant achievements.

Reidy's commitment to dairy runs deep. Throughout his career, he has been a respected voice, a trusted advisor and an inspiring leader in the dairy community,

service to IDFA and the dairy industry throughout their careers.

"By his nature Mike is very giving, very interested in doing the right thing and being a good citizen across the spectrum," said Sue Taylor, Vice President of Dairy Policy for Leprino Foods. "He's very collaborative and interested, open to brainstorming and accepting of different points of views," said Taylor. "He loves to learn."



Courtesy of IDFA

most recently serving as chairman of the International Dairy Foods Association (IDFA)—a role which he held two previous times. In recognition of his hard work and dedication, this year Reidy received the first IDFA Legends in Leadership Award, which honors individuals who provide outstanding

Learning is something that Reidy has cherished in his roles at Leprino Foods. "There isn't a day that goes by when I don't learn something new," said Reidy. "I have had the distinct pleasure of working with really smart people. It's been a wonderful opportunity for 25 years."



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VISION: Growing stakeholder value through global responsibility consistent with our core values

In simple terms, Global Responsibility (GR) is a platform that formalizes our commitment to doing things the right way. It stems from our core values of quality, service, competitive price and ethics, guiding everything we do. Our GR strategy encompasses five categories with priority areas of focus that address the economic, environmental and social aspects of our operations and the main interests of our key stakeholders.



PRODUCT RESPONSIBILITY

Our commitment to deliver high-quality, nutritious and responsibly produced products to our customers and consumers

LEPRINO QUALITY AND FOOD SAFETY



SUPPLY CHAIN RESPONSIBILITY

Our commitment to promote and ensure responsible practices throughout our supply chain

RESPONSIBLE PROCUREMENT AND ANIMAL CARE IN OUR DAIRY SUPPLY



OUR PEOPLE

Our commitment to ensure employee health and safety and to energize, empower and engage our team to succeed

HEALTH AND SAFETY AND EMPLOYEE ENGAGEMENT



ENVIRONMENTAL RESPONSIBILITY

Our commitment to comply with regulations and use natural resources responsibly

ENVIRONMENTAL COMPLIANCE, ENERGY, GREENHOUSE GAS EMISSIONS AND WATER



OUR COMMUNITIES

Our commitment to strengthen relationships and benefit communities close to home and beyond

VOLUNTEERISM/COMMUNITY INVOLVEMENT, COMPANY GIVING AND INDUSTRY EDUCATION



SUPPORT FOR THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals are a worldwide call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. Our efforts and progress within the GR areas of focus help contribute to the achievement of this collective vision for a better future.

Learn more and view our past Global Responsibility reports at leprinofoods.com/global-responsibility.