



Leprino Foods®
GLOBAL
RESPONSIBILITY

Our purpose at Leprino Foods is to sustainably feed and nourish families around the world.

GLOBAL RESPONSIBILITY (GR) VISION

Drive high-impact global responsibility priorities aligning with our position as a global dairy industry leader, inspiring and engaging our stakeholders on the journey.

Global Responsibility encompasses our commitment to produce food in a way that is good for the planet, people and animals. This GR update provides highlights across the five key categories for fiscal year 2022 (Nov. 1, 2021, to Oct. 31, 2022).



2022 Performance Update



Our People

WORKFORCE

5,000+

PEOPLE EMPLOYED
WORLDWIDE

4,487

FULL-TIME EMPLOYEES
AT 10 U.S. LOCATIONS

EMPLOYEE ENGAGEMENT

73%

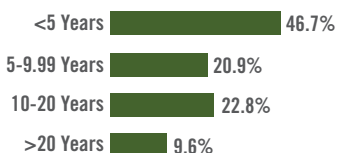
OVERALL EMPLOYEE
ENGAGEMENT

OUR CULTURE

In 2022, we rolled out new
[culture and purpose statements](#).

EMPLOYEE RETENTION

Percentage of employees by years of
employment, at end of fiscal year 2022

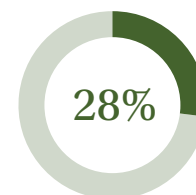


An important indicator of employee
satisfaction and engagement is the
high number of employees who choose
to build long careers with our company.

SAFETY PERFORMANCE

Our 2022 safety performance is 52% better than
the dairy manufacturing industry average.

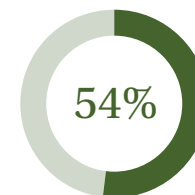
DIVERSITY



Female Employees*

3% increase

IN WOMEN IN LEADERSHIP
POSITIONS
2021-2022



Minority Employees

8% increase

IN MINORITY EMPLOYEES IN
LEADERSHIP POSITIONS
2021-2022

2.34 OSHA RECORDABLE INCIDENT RATE

1.86 DART RATE



Our Communities

The Leprino Foods Company Foundation donated

\$636K TO 41 ORGANIZATIONS IN
CALENDAR YEAR 2022

Since the Foundation's inception in 2015

\$3.8M IN GRANTS SUPPORTED
178 ORGANIZATIONS

Since 2018, our employees logged

29,409 VOLUNTEER HOURS IN THE
LEPRINOREACH PORTAL

In 2022, our locations donated approximately

87,200 lbs OF CHEESE TO
48 ORGANIZATIONS



Product Responsibility

Quality is the highest weighted category
in our World's Best metrics. In 2022,
the company met our targets for key
measures of quality and service.

* The average for female representation in the dairy product manufacturing sector is close to 30%. Although our percentage is close to this value, we are not satisfied with the gender gap in the industry. We have a number of dedicated programs and initiatives aimed at attracting, engaging and supporting women throughout their careers at Leprino Foods.



Environmental Responsibility

ENERGY AND GHG EMISSIONS

Energy Intensity

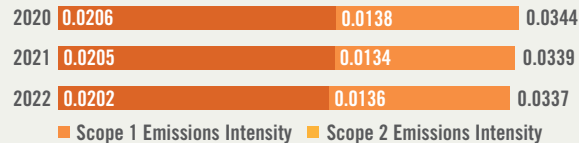
MMBtu per 1,000 lbs. of milk processed



2% reduction in energy intensity from 2020-2022

GHG Emissions Intensity

MTCO₂e per 1,000 lbs. of milk processed



Reduction Goals



2050 Greenhouse gas neutral

2% reduction in total GHG emissions intensity from 2020-2022

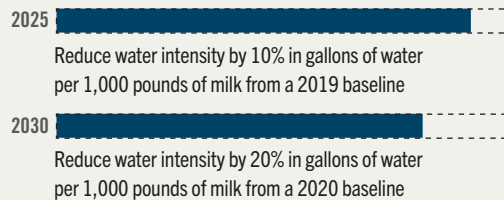
WATER

Water Intensity

Gallons per 1,000 lbs. of milk processed



Reduction Goals



10% reduction in total water intensity from 2020-2022

WASTE

99+% diversion rate at our plants

Almost all food and non-food waste are used in beneficial ways:

- ✓ Used to feed people and animals
- ✓ Recycled or composted
- ✓ Used for industrial purposes or energy recovery



Supply Chain Responsibility



LEPRINO QUALITY
ANIMAL CARE

100% of our
U.S. milk supply

COMPLIES WITH OUR LEPRINO
QUALITY ANIMAL CARE PROGRAM

WORKING COLLABORATIVELY FOR GREATER IMPACT

In support of our ambitious greenhouse gas reduction goals, we launched a Supplier Climate Pledge Program to build a community of Leprino Foods Company climate-conscious suppliers.

The Supplier Climate Pledge

- ✓ Work with Leprino Foods Company to achieve at least 30% intensity reduction in GHG emissions by 2030

97% of milk supply

IS COVERED BY PARTICIPANTS IN THE CLIMATE PLEDGE PROGRAM



79% of full
truckload
carrier miles

WERE SMARTWAY CERTIFIED AT
THE END OF FISCAL YEAR

SUPPORTING SUPPLIER DIVERSITY

To promote a more inclusive and equitable economy, we support small and diverse businesses across our direct and indirect supplier networks



13.7% of actionable
spend

IS ACROSS QUALIFYING SMALL
AND DIVERSE SUPPLIER CATEGORIES

Learn more and view our past Global Responsibility reports at leprinofoods.com/global-responsibility.

Results as of Oct. 31, 2022. The intensity measures calculate reported values per 1,000 pounds of milk processed to enable us to compare performance across plants of varying sizes and production levels and to assess the organization as a whole. For energy intensity, Direct represents natural gas usage and Indirect is purchased electricity. Performance data covers our U.S. plants and excludes our headquarters.